VACANCY		

REFERENCE NR	**:**	**VAC01429**
JOB TITLE	**:**	**Senior Software Developer**
JOB LEVEL	**:**	**D2**
SALARY	**:**	**R 620 597 - R 930 895**
REPORT TO	**:**	**Technical Manager**
DIVISION	**:**	**ADM**
DEPT	**:**	**AM: ERP Solution Management (DOD SCM)**
LOCATION	**:**	**SITA Erasmuskloof**
POSITION STATUS	**:**	**Permanent (Internal & External)**

Purpose of the job

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Lead the design and development of new features for the software systems, and improvement of the existing ones;
- Implementation, debugging, documentation and release of the software solutions;
- Provide maintenance and enhancement support of the existing systems;
- Perform software systems coding assignments; and
- Supervision of the Software development team.

Qualifications and Experience

Minimum: 3 years National Higher Diploma/ Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Bachelor's/ Honours with IT Specialization (NQF 6) will be an added advantage.

Experience: 6-7 years' experience with full software development lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include: Good solid programming Skills and understanding of the LIMS Basic language and Oracle database is essential and required. Experience in Database will be an advantage. Experience in solution analysis, and development for the development, implementation and maintenance/enhancements of systems within the corporate/public sector, including: Successfully developed and implemented applications Software development team leadership competency Software development deliverable effort planning, estimations and execution management Developed efficient and effective IT solutions to diverse and complex business problems. Extensive experience with a wide variety of database management systems and maintenance. Extensive experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers. Experience in Supply Chain/Logistics Systems.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; IT Security and ICT Standards; Legislative environment and IT Legislation; Project Management; Application Maintenance and Support. Expertise on: Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures; Solution Architecture and Database Design; Planning and Organising; and Fraud Awareness.

Skills: Development: Oracle Apex, SQL, PL/SQL, HTML; Database Management System (**Oracle 11g** or higher); Interfacing and Integration (MQ Series and/or XML and Oracle Replication); Development Methodologies; (e.g. Agile, SUMMIT); Quality Management; Entity Relationship Diagrams; Governance Processes and Standards (e.g. ISO/IEC12207, COBIT, ITIL); Modelling (e.g. BPMN, UML); IT Software Testing; Packaging and Release.

Behavioural Competencies: Visionary and Transformational Leadership; Stakeholder Management; Customer Relationship Management; Political astuteness; Initiative and Innovation; Business Acumen; Customer Service; People Management; and Negotiations; and Communication.

Other Special Requirements
N/A.

How to apply

Kindly forward your CV to: Thulisa.recruitment@sita.co.za   stating the position applying for and the relevant reference number

Closing Date: 10 February 2022

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered